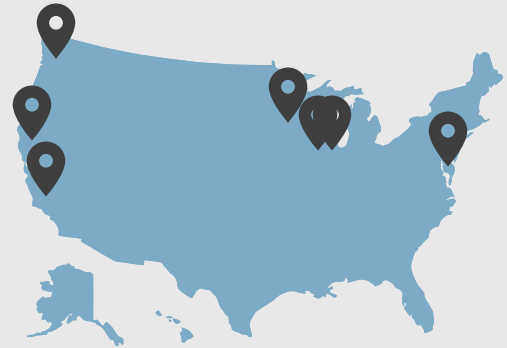


TOP LABOR LAW TRENDS OF 2017

In 2017, we saw a variety of changes in labor law at all levels. Check out the biggest trends below.

PAID SICK LEAVE

More than 100 paid sick leave bills were introduced at the state level. On the local level, eight new paid sick leave laws passed, including: Berkeley, CA, Los Angeles, CA, Chicago, IL, Cook County, IL, Minneapolis, MN, St. Paul, MN, Morristown, NJ and Spokane, WA.



MINIMUM WAGE

The number of minimum wage bills in the U.S. increased more than ever before. In 2017, jurisdictions introduced:

250+

State minimum wage bills

30+

County and city minimum wage bills

DISCRIMINATION AND EQUAL PAY

These initiatives slowed down at the county and city levels in 2017. However, there was an increase at the state level, where there were more than 100 equal pay bills and more than 250 discrimination bills discussed.



E-VERIFY



E-Verify – the online system that allows businesses to determine eligibility of their employees to work in the U.S. – experienced an increase in activity as well. In 2017 there was a federal *E-Verify* posting update and a new bill introduced to Congress, The Legal Workforce Act of 2017.

SALARY HISTORY BANS

Like scheduling laws, salary history ban laws also appeared on the employment law forefront in 2017 with three state laws going into effect: Oregon, Delaware, and New York City.



SCHEDULING

Several city workplace scheduling laws went into effect: Berkeley, CA, Emeryville, CA, Seattle, WA, and San Jose, CA.