

6 ROADBLOCKS TO MINIMUM WAGE RATE MANAGEMENT SUCCESS

On the road to minimum wage rate management, you can frequently run into roadblocks. The roadblocks might need to be removed, navigated around or climbed over. The following list includes the biggest challenges that stop HR professionals from easily reaching their ultimate destination – a seamless and simplified minimum wage process.

ROADBLOCK 1: BUMPER-TO-BUMPER TRAFFIC



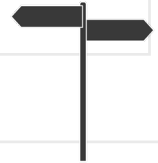
Local legislations have added numerous labor laws to the flow of traffic. Currently, 43 states have minimum wage laws, while 40 county and city jurisdictions have adopted minimum wages above their respective states'. This makes it even more difficult to navigate and arrive at your destination during the rush hour of new- and mid-year minimum wage changes.



ROADBLOCK 2: DETOURS



Sifting through news alerts, blogs, agency websites and legal databases can lead you down a windy road, where you get lost determining the accuracy and credibility of each source. And make sure you don't miss any new laws – ordinances can slip through the cracks, and there isn't a sure way to tell you've stayed on the right track.



ROADBLOCK 3: SPEED BUMPS

Just when you think you've found your way back to the main road, you hit a speed bump and need to re-enter data in spreadsheets. Multiple people end up managing this process, which leads to confusion on when it was last updated, what was updated, and who updated it.



ROADBLOCK 4: CONFLICTING ROUTES

In minimum wage rate management, multiple routes can take you to your destination, as one single company location could have more than one minimum wage rate. Deciding which route will get you there in the most efficient and accurate way, however, is a toss-up.



ROADBLOCK 5: TOLL STOPS

Tracking rates may often require multiple consultations with outside legal counsel. With all the "tolls" you pay for these meetings, it may cost your company additional budget resources.



ROADBLOCK 6: BRIDGE CLOSED

Now that you've gathered all the wage information and consulted with your legal counsel, you must cross the bridge and deliver guidance and data to other stakeholders and departments. When the bridge is closed, you run the risk of all relevant stakeholders receiving the inaccurate information.



Minimum Wage Tracking. Simplified.

GovDocs Minimum Wage, a web-based solution, provides the most up-to-date minimum wage rate and related details for each of your company locations, reducing the risks of wage litigation, back wage payment and loss of brand integrity.

To learn more about GovDocs Minimum Wage call us at 1-888-273-3274 or visit us at govdocs.com.