

HR'S 6 PAIN POINTS WITH LABOR LAW POSTING COMPLIANCE



Labor Law Changes

Can you keep up with all the latest in labor law posting changes? With cities and counties creating new workplace laws and the rise of minimum wage rates indexed annually for inflation, it's tough to monitor labor law changes across your enterprise.

Current Postings

Are the posters displayed up to date (and compliant)? Yes, posters are hanging on the breakroom wall and on the company intranet but when was the last time you verified they were current? HR knows having a poster on the wall isn't good enough, it wants certainty.



Vendor Trust

Feel like you're playing a game of "Gotcha"? Poster vendors have not done the industry any favors by hard-selling them with posters they don't need and using unscrupulous billing and contract methods with their customers.

Poster Displays

What are locations doing with their posters? Anything? Corporate HR makes sure the latest required labor law posters are delivered to each location in their enterprise, but that's still no guarantee those locations will take time to display the new posters.



Incomplete Postings

Do we have all the required postings? Not only are postings required for all employers in the U.S. or within particular states, counties and cities, there are industry-specific postings, as well. And then there are the bevy of postings available to federal contractors, depending on the type of contract and industry.

Poster Auditing

Are you able to identify the compliance gaps? Large companies would like to simplify poster audits, and a solid poster audit would certainly help, but how do audit teams or location managers know what they're supposed to see in the break room?

