

# 6 ROADBLOCKS TO MINIMUM WAGE RATE MANAGEMENT SUCCESS

On the road to minimum wage rate management, you can frequently run into roadblocks. The roadblocks might need to be removed, navigated around or driven over. Here are the biggest challenges that stop compliance pros from reaching their ultimate destination – a seamless and simplified minimum wage process.

## ROADBLOCK 1: BUMPER-TO-BUMPER



Lawmakers have **added numerous minimum wage laws** to the flow of traffic. Currently, 45 states have minimum wage laws or cities/counties with their own rate. And 11 counties and 54 cities have adopted minimum wages above their state level. This makes it difficult to navigate and arrive at your destination during the rush hour of minimum wage at the beginning and middle of the year.



## ROADBLOCK 2: DETOURS

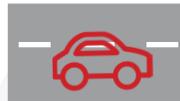


Sifting through news alerts, blogs, government websites and legal databases can lead you down a windy road, where you **get lost determining the accuracy and credibility of each source**. Even with all that research, you might miss new laws – ordinances can slip through the cracks, and there isn't an easy way to tell you've stayed on the right track.



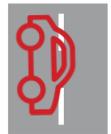
## ROADBLOCK 3: SPEED BUMPS

Just when you think you've found your way back to the main road, you hit a speed bump and need to **re-enter data in spreadsheets**. Multiple people end up managing the process, which leads to confusion on when it was last updated, what was updated and who updated it.



## ROADBLOCK 4: CONFLICTING ROUTES

In minimum wage management, multiple routes can take you to your destination. But what happens in states such as California, with **several local minimum wage rates**? Do you want to apply the highest rate across your organization? Or track and pay rates individually?



## ROADBLOCK 5: TOLL STOPS

Tracking rates may often require **multiple consultations with outside legal counsel**. With all the "tolls" you pay for these meetings and advice, it costs your company additional budget, time and resources.



## ROADBLOCK 6: BRIDGE CLOSED

Now that you've gathered all the wage information and consulted with your legal counsel, you must cross the bridge and **deliver guidance and data to other stakeholders and departments**. When the bridge is closed, you run the risk of all relevant stakeholders receiving inaccurate information.



Minimum Wage Management. *Simplified.*

[GovDocs Minimum Wage](#), part of our Employment Law Compliance Platform, is an online solution that simplifies the process of tracking, applying and communicating minimum wage rates according to your specific locations.

To learn more about GovDocs Minimum Wage, call us at 1-888-273-3274 or visit us at [govdocs.com](#).