

# POSTING COMPLIANCE TRENDS

46

FEDERAL UPDATES OVER THE LAST THREE YEARS

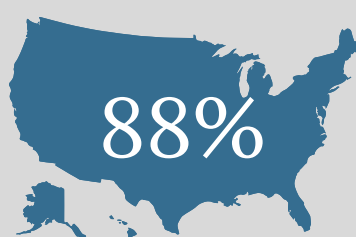
STATE UPDATES OVER THE LAST THREE YEARS

887

STATE WITH THE LARGEST NUMBER OF UPDATES IN 2016

Colorado (12)

PERCENTAGE OF STATES WITH A POSTING UPDATE IN 2016



459

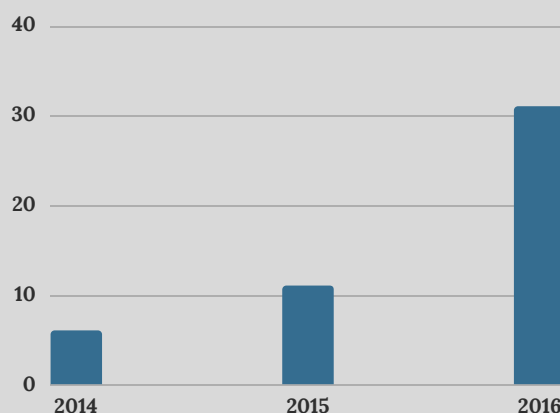
CITY UPDATES OVER THE LAST THREE YEARS

STATE WITH LARGEST NUMBER OF CITY UPDATES IN 2016

California (90)

NUMBER OF COUNTY UPDATES IN 2016

31



GROWTH IN COUNTY POSTINGS

## MOST COMMON POSTINGS TOPICS

Minimum Wage & Paid Sick Leave

ON THE HORIZON TOPICS

## THE COMPLIANCE INDUSTRY



EQUAL PAY



DISCRIMINATION



BAN THE BOX



PAID FAMILY LEAVE