

GOVDOCS

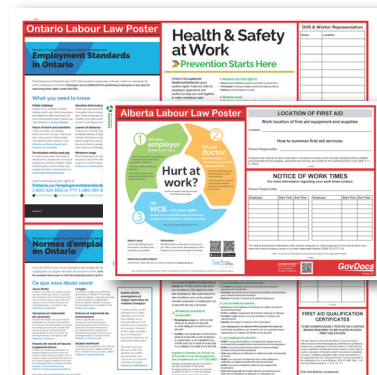
CANADA UPDATE PROGRAM

Canada Labor Law Poster Updates. Simplified.

Need help managing labor law compliance for your Canadian locations? GovDocs has you covered.

The **GovDocs Canada Update Program** is a 12-month subscription that provides new and updated provincial labor law posters (in English and French, as required) to your applicable locations whenever a mandatory change occurs in:

- Alberta
- British Columbia
- Manitoba
- New Brunswick
- Newfoundland and Labrador
- Nova Scotia
- Ontario
- Prince Edward Island
- Quebec
- Saskatchewan

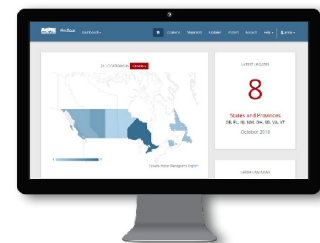


Program Features

GOVDOCS DASHBOARD

This full-service online resource helps you manage and monitor your Canada labor law compliance program.

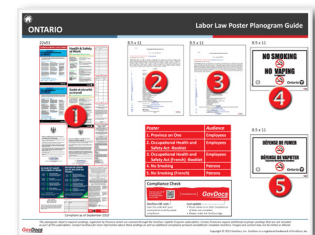
- View and download location lists
- Track poster shipments
- Review labor law posting updates
- Determine required posters to display
- View poster files



PLANOGRAMS

Visual poster guides show the provincial labor law posters required for each location.

- Ensure locations have the required labor law posters
- Verify labor law posters are up to date
- Determine display locations according to posting audiences

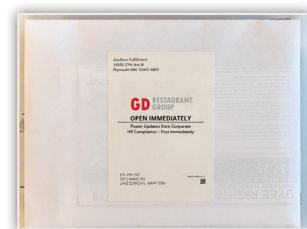


BRANDED LABELS

Branded labels help your location managers easily identify poster shipments.

The labels include:

- Your company logo
- "Open Immediately" alert to communicate urgency
- Custom messaging, i.e., open and display instructions



Program Features (cont.)

THE GRID

The GovDocs Employment Law and Compliance team tracks labor law posting activity at the federal, state and local levels. Then, we publish this information monthly in "The Grid."

- Lists detailed information on the latest posting updates
- Available in the Postings Dashboard
- Includes monthly Grid review webinar recording

Locate	GovDoc ID	Posting Name	Posting Required For	Description of Changes	Impact	Employee Communication
British Columbia	C-LPCE1	Working in British Columbia	Optional for all employers	Poster reformatted to include information updated	Update British Columbia posters will be shipped to your location by the 15th business day of April 2022	Click Here
Nova Scotia	C-LN003	Minimum Wage Order (General)	Required for every employer of employees affected by a majority of the Council in coming into a minimum wage	Minimum wage rate updated effective 10/1/2022	Update Nova Scotia posters will be shipped to your location by the 15th business day of April 2022	Click Here
Prince Edward Island	C-LPE05	Minimum Wage Order	Required for all employers who have non-unionized employees	Minimum wage rate updated effective 10/1/2022	Update Prince Edward Island posters will be shipped to your location by the 15th business day of April 2022	Click Here

BIODEGRADABLE LABOR LAW POSTERS

All GovDocs labor law posters are printed on a highly durable, 100% biodegradable material that immediately begins to break down in landfills.

- Reduces impact on the environment
- Aligns with your organization's sustainability initiatives
- Stands up to location wear and tear
- Water-, grease-, tear-, chemical- and UV-resistant



COMPLIANCECHECK

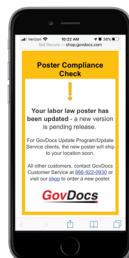
ComplianceCheck determines whether a location has the most current labor law posters – a fast, simple way to audit.



Scan the QR code, located in the bottom margin of the GovDocs poster, and one of three messages will appear on the mobile device:



GREEN: The poster is compliant



Yellow: Poster is updated – a new version is pending release



RED: The poster is NOT compliant

Additional Canada Products

The **Provincial Employer Notice (PEN)** poster (not included in the Canada Update Program) provides placeholders for required employer policy documents, committee member lists, meeting minutes, etc.

