

GOVDOCS UPDATE PROGRAM

Tracking Labor Law Poster Updates is Challenging.

As an HR expert, you know your locations need to display required federal, state, county and city labor law posters. That's a big task, in and of itself. However, the even greater challenge is understanding what posters are required, when to update them and how to ensure they're 100% compliant, 100% of the time.

Labor Law Poster Updates. Simplified.

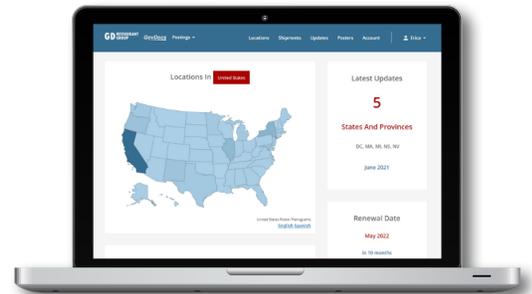
Your solution is the **GovDocs Update Program**. This 12-month subscription provides new and updated labor law posters to your applicable locations whenever a mandatory change occurs.

Update Program Features

POSTINGS DASHBOARD

A full-service online resource to manage and monitor your labor law compliance program:

- View and download location lists
- Track and confirm poster shipments
- Review labor law posting updates
- Determine required posters to display
- View poster files



THE GRID

The GovDocs Employment Law and Compliance team tracks labor law posting activity at the federal, state and local levels. Then, we publish this information monthly in "The Grid."

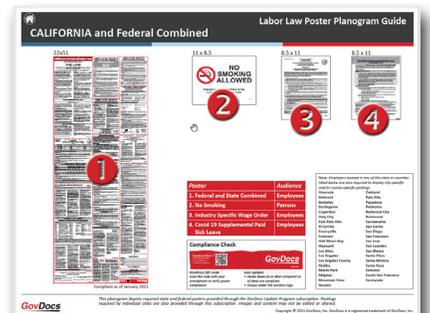
- Lists detailed information on the latest posting updates
- Emailed monthly and available in the Postings Dashboard
- Includes monthly Grid review webinar recording

Locate	GovDoc ID	Posting Name	Posting Required For	Description of Changes	Impact(s)	Employee Communication
District of Columbia	LDC33	PMA During COVID-19	Required for all employers	Expiration deadline extended until Sept. 30, 2021	Updated PMA During COVID-19 posters will be shipped to your locations by the 15th business day of July 2021	Click Here
Massachusetts	LMA36	COVID-19 Emergency Paid Sick Leave Notice	Required for all employers	Poster added to offering	New COVID-19 Emergency Paid Sick Leave Notice posters will be shipped to your locations by the 15th business day of July 2021	Click Here
Michigan	LMI01	Unemployment Insurance	Required for all employers	Work search activities added	Updated state posters will be shipped to your locations by the 15th business day of July 2021	Click Here
Nevada	LNV03	Rules to be Observed by Employers	Required for all employers	Minimum wage rate updated effective 7/1/21	Updated state posters will be shipped to your locations by the 15th business day of July 2021	Click Here
Nevada	LNV21	Accrued Sick Leave	Required for employers who provide sick leave	Poster added to offering	Updated state posters will be shipped to your locations by the 15th business day of July 2021	Click Here
Nevada	LNV32	COVID-19 Vaccination Leave	Required for employers in private employment with 50 or more employees in Nevada	Poster added to offering	Updated state posters will be shipped to your locations by the 15th business day of July 2021	Click Here

PLANOGRAMS

Visual poster guides that show the federal and state labor law posters required for each location to display.

- Ensure locations have the required state and federal labor law posters
- Verify labor law posters are up to date
- Outline display locations according to posting audiences



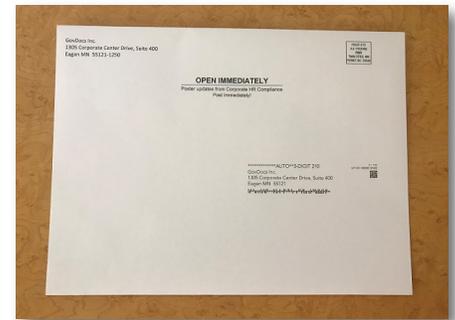
Product Features (cont.)

BRANDED LABELS

Branded labels help your location managers easily identify poster shipments.

The labels include:

- Your company logo
- "Open Immediately" alert to communicate urgency
- Custom messaging, i.e., open and display instructions



COMPLIANCECHECK

ComplianceCheck determines whether a location has the most current labor law posters. With a quick QR code scan – located in the bottom margin – it's a fast, simple way to audit.



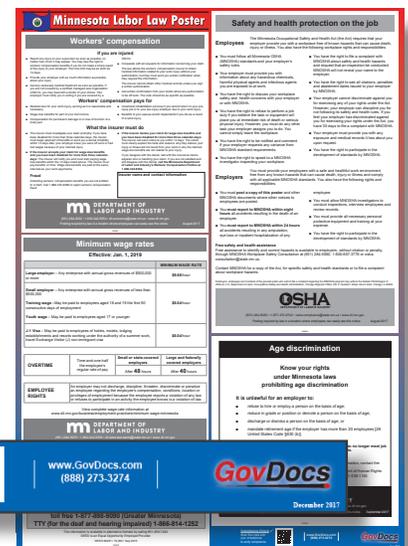
GREEN: POSTER IS COMPLIANT



YELLOW: POSTER IS UPDATED – NEW POSTER PENDING SHIPMENT



RED: POSTER IS NOT COMPLIANT



BIODEGRADABLE LABOR LAW POSTERS

All GovDocs labor law posters are printed on a highly durable, 100% biodegradable material that immediately begins to break down in landfills.

- Reduces impact on the environment
- Aligns with your organization's sustainability initiatives
- Water-, grease-, tear-, chemical- and UV-resistant



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