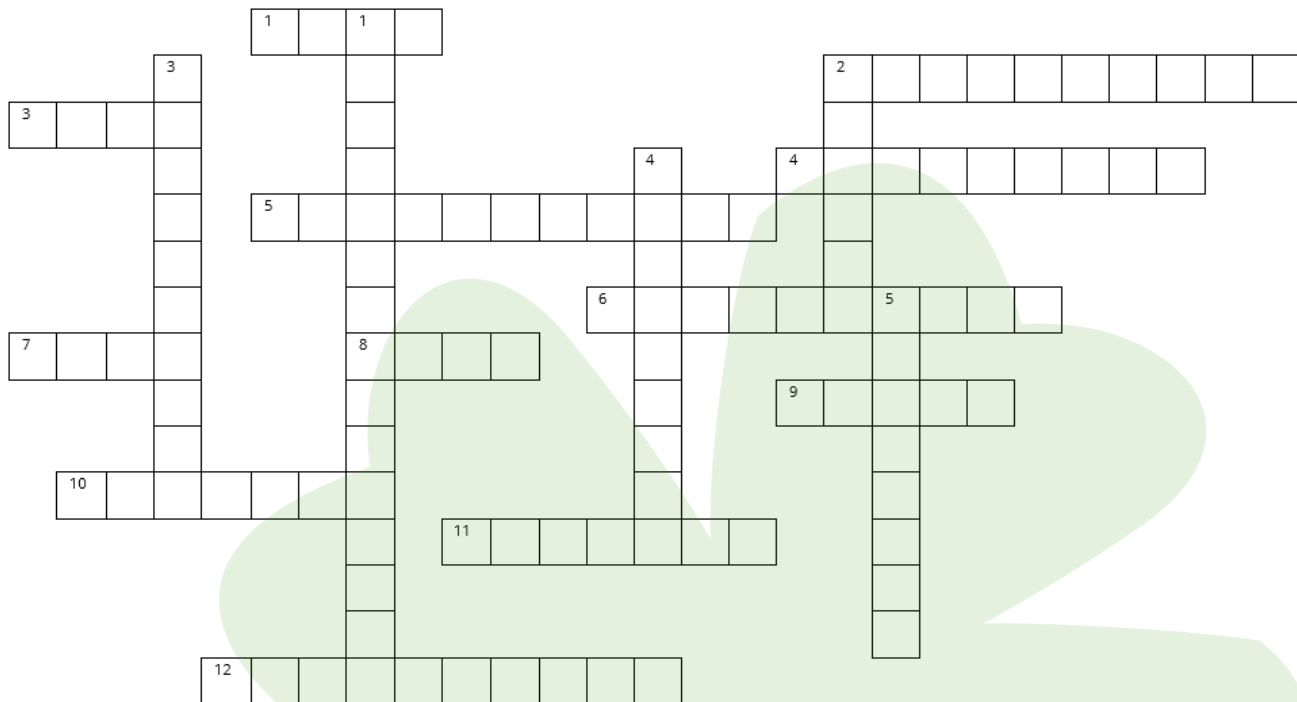


ST. PATRICK'S DAY CROSSWORD



ACROSS

- The _____ establishes minimum wage, overtime pay, recordkeeping and child labor standards affecting full-time and part-time workers in the private sector and in federal, state and local governments. (abbrev.)
- Ensuring the organization meets all legal obligations.
- Assures safe and healthy working conditions for employees by setting and enforcing standards, and providing training, outreach, education and assistance. (abbrev.)
- Find the _____ at the end of the rainbow. (three words)
- The lowest hourly wage an employer can pay an employee for work. (two words)
- March 17 is _____ Day.
- Allows eligible employees to take unpaid, job-protected leave for specific family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. (abbrev.)
- The _____ is responsible for enforcing federal laws that make it illegal to discriminate in the workplace because of race, color, religion, sex, national origin, age, disability or genetic information. (abbrev.)
- An objective overview of the company's HR policies, practices, procedures and strategies to protect the company, establish best practices and identify opportunities for improvement.
- _____ is an internet-based program that uses information from an employee's I-9 form and Employment Eligibility Verification, the Department of Homeland Security (DHS) and Department of State (DOS) records to confirm the employee is authorized to work in the U.S.
- _____ minimum wage increases are determined by annual increases of the Consumer Price Index (CPI).
- _____ regulate wages, hours and working conditions in certain industries or occupations. (two words)

DOWN

- What is the federal minimum wage? (numbers spelled out)
- It is believed that a four-leaf _____ will bring you luck.
- Ban-the-box laws are often referred to as _____ labor laws. (two words)
- The intention behind _____ laws is to decrease or eliminate discrimination against applicants with a criminal history. (three words)
- Labor law posting requirements aren't always based on jurisdictions, they can depend on your company's _____.

ANSWERS: ACROSS: 1. FLSA 2. COMPLIANCE 3. OSHA 4. POTOGOLD 5. MINIMUMWAGE 6. STPATRICKS 7. FMLA 8. EEOC 9. AUDIT 10. EVERIFY 11. INDEXED
 DOWN: 1. SEVENTENTYFIVE 2. CLOVER 3. FAIRCHANCE 4. BANTHEBOX 5. INDUSTRY