

GUIDE

COUNTY AND CITY MINIMUM WAGE RATE INCREASES

JULY 1, 2022

GovDocs[®]

INTRODUCTION

With no federal activity regarding minimum wage for more than a decade, smaller jurisdictions across the U.S. continue to see updated rates – through both new laws and existing legislation.

Meanwhile, the Fight for \$15 movement, along with lawmakers looking to provide a competitive wage and other factors, have added to the number of jurisdictions with their own rates.

Tracking, applying and communicating minimum wage rates has never been more complex.

Notes on Using This Guide

This guide covers county and city minimum wage rates for large employers (or macro, in the case of St. Paul, Minn.) that update July 1, 2022.

Note that some jurisdictions whose rates increased at other times last year do have July 1 rate updates this year. As always, employers should be aware of changing minimum wage schedules, new laws and recently updated rates. Also, note that the urban growth boundary in Oregon may not include the entirety of a county. Double check locations to ensure you are paying the correct rate.

Lastly, your locations may be required to pay a different wage, depending on factors such as:

- Industry/sub-industry
- Tipped wages
- Number of employees
- Annual gross receipts
- Minimum/maximum company revenue
- Student/learner wages
- New employee wages
- Overtime

This guide excludes state wage rates and the District of Columbia, as well as county and city wage rates that did not update July 1, 2022. For the latest state rates, as well as D.C., visit GovDocs' [Employment Law News](#).

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MINIMUM WAGE RATES

State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
CA	Alameda	City	\$15.75	07/01/2022
CA	Berkeley	City	\$16.99	07/01/2022
CA	Emeryville	City	\$17.68	07/01/2022
CA	Foster City	City	\$15.75	07/01/2022
CA	Fremont	City	\$16.00	07/01/2022
CA	Los Angeles	City	\$16.04	07/01/2022
CA	Los Angeles	County	\$15.96	07/01/2022
CA	Malibu	City	\$15.96	07/01/2022
CA	Milpitas	City	\$16.40	07/01/2022
CA	Pasadena	City	\$16.11	07/01/2022

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MINIMUM WAGE RATES

State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
CA	San Francisco	City	\$16.99	07/01/2022
CA	Santa Monica	City	\$15.96	07/01/2022
CA	West Hollywood	City	\$16.50	07/01/2022
IL	Chicago	City	\$15.40	07/01/2022
IL	Cook	County	\$13.35	07/01/2022
MD	Montgomery	County	\$15.65	07/01/2022
MN	Minneapolis	City	\$15.00	07/01/2022
MN	St. Paul	City	\$15.00	07/01/2022
OR	Baker	County	\$12.50	07/01/2022
OR	Benton	County	\$13.50	07/01/2022

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MINIMUM WAGE RATES

State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
OR	Clatsop	County	\$13.50	07/01/2022
OR	Clackamas	County	\$14.75	07/01/2022
OR	Columbia	County	\$13.50	07/01/2022
OR	Coos	County	\$12.50	07/01/2022
OR	Crook	County	\$12.50	07/01/2022
OR	Curry	County	\$12.50	07/01/2022
OR	Deschutes	County	\$13.50	07/01/2022
OR	Douglas	County	\$12.50	07/01/2022
OR	Grant	County	\$12.50	07/01/2022
OR	Gilliam	County	\$12.50	07/01/2022

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State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
OR	Harney	County	\$12.50	07/01/2022
OR	Hood River	County	\$13.50	07/01/2022
OR	Jackson	County	\$13.50	07/01/2022
OR	Jefferson	County	\$12.50	07/01/2022
OR	Josephine	County	\$13.50	07/01/2022
OR	Klamath	County	\$12.50	07/01/2022
OR	Lake	County	\$12.50	07/01/2022
OR	Lane	County	\$13.50	07/01/2022
OR	Linn	County	\$13.50	07/01/2022
OR	Lincoln	County	\$13.50	07/01/2022

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State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
OR	Marion	County	\$13.50	07/01/2022
OR	Morrow	County	\$12.50	07/01/2022
OR	Malheur	County	\$12.50	07/01/2022
OR	Multnomah	County	\$14.75	07/01/2022
OR	Polk	County	\$13.50	07/01/2022
OR	Sherman	County	\$12.50	07/01/2022
OR	Tillamook	County	\$13.50	07/01/2022
OR	Umatilla	County	\$12.50	07/01/2022
OR	Union	County	\$12.50	07/01/2022
OR	Wallowa	County	\$12.50	07/01/2022

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MINIMUM WAGE RATES

State/Province	Jurisdiction Name	Jurisdiction Type	Wage Amount	Effective Date
OR	Wasco	County	\$13.50	07/01/2022
OR	Washington	County	\$14.75	07/01/2022
OR	Wheeler	County	\$12.50	07/01/2022
OR	Yamhill	County	\$13.50	07/01/2022

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ABOUT GOVDOCS

Managing minimum wage rates is complex.

Are you tired of endlessly researching blogs and news alerts for the latest minimum wage rates, especially for cities and counties?

Ditch those colossal spreadsheets – there’s an easier way!

[GovDocs Minimum Wage](#), our software solution, simplifies the process of managing wage rates across your organization, applying the specific jurisdiction’s wage rate to each of your locations.

Employment Law Compliance. Simplified.

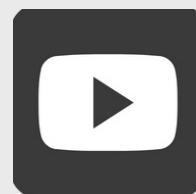
GovDocs simplifies employment law compliance for large, multi-jurisdiction employers in the U.S. and Canada. The GovDocs software platform integrates three solutions in one convenient place to help you master the employment laws impacting your business.

Whether you manage a [labor law postings](#), minimum wage or [paid leave](#) program, our products cut through research time, provide proactive insights into the everchanging landscape of employment laws and reduce the risk of noncompliance. To learn more, visit www.govdocs.com.

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