

CALIFORNIA EMPLOYMENT LAW

Employment law in California is widely viewed as the most complex in the U.S.

Lawmakers in the Golden State have long set the pace when it comes to employee-friendly legislation, making compliance in California a major challenge for employers.



LABOR LAW POSTINGS

87

Up to 87 California postings issued by six different state agencies

39

Combined cities and counties with jurisdiction-specific postings

4

The number of fill-in-the blank postings

MINIMUM WAGE

37

The number of cities in California with their own minimum wage rates

\$0

Employers cannot use workers' tips as a credit toward minimum wage

\$17.13

Emeryville's minimum wage, the highest rate in the nation

PAID LEAVE

30

The number of hours an employee must work to earn an hour of paid sick leave

1st

California was the first state to pass a paid family and medical leave law

7

The number of cities in California with their own paid sick leave laws

About GovDocs

GovDocs simplifies employment law compliance for large, multi-jurisdiction employers in the U.S. and Canada. The [GovDocs software platform](#) integrates three solutions in one convenient place to help you master the employment laws impacting your business. Whether you manage a [postings](#), [minimum wage](#) or [paid leave](#) program, our products cut through research time, provide proactive insights into the everchanging landscape of employment laws and reduce the risk of noncompliance.