

2022 REWIND

Cold, Hard Employment Law Stats

With 2023 underway, it makes sense to examine the state of employment law last year. Here's a rundown of 2022 laws and legislative activity that impacted labor law posters, minimum wage and paid leave.

LABOR LAW POSTERS

358 Number of mandatory posting updates during 2022.

86

Number of state-level mandatory posting requirements in California, issued by six different agencies.

449

Government agencies that can issue labor law postings.

MINIMUM WAGE

25

Amendments or changes to existing minimum wage laws in 2022, along with three new laws.

409

Minimum wage bills introduced over the course of the year.

3

States with a minimum wage rate at or above \$15 in 2023: Washington, California and Massachusetts.

PAID LEAVE

239 Number of new paid leave bills introduced in 2022.

72

Number of U.S. states, counties and cities that have enacted their own paid leave laws.

Busiest States

States that introduced the most paid leave legislation in 2022:

- Massachusetts – 23
- New Jersey – 16
- Illinois – 15

About GovDocs

GovDocs simplifies employment law compliance for multi-jurisdiction employers in the U.S. and Canada. The [GovDocs platform](#) integrates three solutions to help you master the employment laws impacting your business. Whether you manage a [labor law posters](#), [minimum wage](#) or [paid leave](#) program, our products cut through research time, provide proactive insights into the everchanging landscape of employment laws and reduce the risk of noncompliance.