

# GOVDOCS PAID LEAVE

## Spotlight on Notifications

To help ensure you never miss a new or changing law, [GovDocs Paid Leave](#) notifies you of updates impacting your specific locations, which you can review on the Notifications page, as well as export for further analysis.

Here is a sample notification download, reflecting what you would see in a GovDocs Paid Leave subscription. *Please note: This information, exported from the GovDocs team account Jan. 27, 2023, is for demonstration purposes only and is not to be used for legal advice or counsel.*

Date of Change	Locations Affected	Jurisdiction Name	Update Description	Paid Leave Type
1/1/2023	GovDocs Inc. - G0055 21 Corporate Cir, Albany, NY 80301	New York	New York has amended its definition of covered family member under its Paid Family Medical Leave Act to include siblings. This change goes into effect on Jan. 1, 2023.	Paid Family and Medical Leave
1/1/2023	GovDocs Inc. - G0104 9629 Philadelphia Rd, Bowie, MD 20716	Maryland	On April 9, 2022, Maryland passed a Paid Family and Medical Leave Insurance Program which requires employers in Maryland to provide up to 12 weeks paid family and medical leave to eligible employees. The law is effective 1/1/2023. The Program will be funded through payroll tax which is scheduled to begin on 10/1/2023. Benefits will not begin under the Program until 1/1/2025.	Paid Family and Medical Leave

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1/1/2023	GovDocs Inc. - G0181 850 Waterman Ave, East Providence, RI 02914-0000	Rhode Island	Beginning Jan. 1, 2023, the maximum weeks of paid family medical leave allowed in Rhode Island increases to 6 weeks per benefit year.	Paid Family and Medical Leave
7/1/2023	GovDocs Inc. - G0239 9740 Grand Ave S, Bloomington, MN 55420	Bloomington, MN	Bloomington, MN Paid Sick Leave becomes effective on July 1, 2023 and employers must provide 1 hour of paid sick leave for every 30 hours an employee works with an annual maximum of 48 hours of leave.	Paid Sick Leave
9/1/2023	GovDocs Inc. - G0170 4590 Leif Erikson Dr Astoria, OR 97103	Oregon	On July 25, 2021, Oregon lawmakers approved a bill that will delay the effective date of paid family leave benefits. The benefits were supposed to become available in Jan. 2023, but the extension moves that effective date out to September 2023.	Paid Family and Medical Leave

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10/1/2023	GovDocs Inc. - G0104 4006 Enders Ln, Bowie, MD 20716	Maryland	Effective 10/1/2023 employer contributions must begin to fund the Maryland Paid Family Medical Leave Plan. Every employer with 15 or more employees that employs at least one individual in Maryland, every employee (through payroll deductions), and every participating self-employed individual will be required to contribute to the Fund. The rates of contribution will be set by the state.	Paid Family and Medical Leave
1/1/2025	GovDocs Inc. - G0163 3801 Kennett Pike, Wilmington, DE 19807	Delaware	Delaware passed the Healthy Delaware Families Act, which establishes a statewide paid family and medical leave program. Eligible employees will be able to access up to 12 weeks paid family and medical leave for qualifying events. Contributions into the fund will begin on Jan. 1, 2025 and benefits will be available Jan. 1, 2026.	Paid Family and Medical Leave
1/1/2025	GovDocs Inc. - G0104 4006 Enders Ln, Bowie, MD 20716	Maryland	Maryland Paid Family Medical Leave benefits are scheduled to be available to eligible employees effective Jan. 1, 2025.	Paid Family and Medical Leave