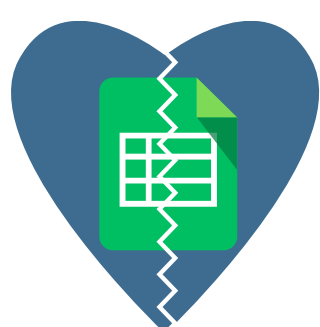


HOW TO BREAK UP WITH SPREADSHEETS

5 STEPS TO SIMPLIFY YOUR EMPLOYMENT LAW COMPLIANCE



Do you ever wish you could let go of your toxic relationship with spreadsheets? Here are five tips for you to move past those unwieldy cells and columns, and find greener pastures, when it comes to using spreadsheets for employment law compliance.

1. FIGURE OUT WHAT'S NOT WORKING

You know something just doesn't feel right...

Who entered this data? When? Is a typo costing you money on minimum wage? (Or worse, setting you up for a lawsuit?) Are you letting employees accrue too much time for paid sick leave? The first step in breaking up with spreadsheets is admitting there may be a problem. Plus, once you have a serious issue with a spreadsheet, it can be hard to fix.



2. BE HONEST ABOUT YOUR NEEDS

Like a relationship turned sour, sometimes it takes a bit of introspection before you move on. **Are spreadsheets making your job easier? Or are you dreading the moments you have together?** Assess what you need out of your employment law compliance processes to see if spreadsheets are really the right tool for your future. You might need a more robust, dynamic partner.

3. RELY ON FRIENDS FOR SUPPORT

You might feel like your spreadsheets are the center of your world. That may not necessarily be the case. Are your friends (colleagues) able to interact with your spreadsheets? **Do spreadsheets damage transparency and make collaboration more difficult?** Your team might have the same opinions of spreadsheets as you and encourage you to go in a different direction.



4. BE FIRM IN YOUR DECISION

Once you decide to make the split from spreadsheets, you could feel moments of doubt, as happens at the end of any relationship. You're imagining rough patches and may want to run back to what's familiar. That's not the answer. **If you've decided to break up with spreadsheets, make a clean break and see what else is out there.** After all, there are plenty of fish in the sea.

5. FIND A BETTER PARTNER

Once you've made your decision, you still need to move on with your employment law compliance processes. Fortunately, there are better partners out there. **Try GovDocs. Home to three unique solutions – labor law posters, minimum wage and paid leave – GovDocs' technology pinpoints the precise jurisdiction of each location and matches it with the applicable laws.** Have faith in the accuracy of the information. Don't worry about making updates yourself. Find a new you. (And, just in case, you can still download spreadsheets and rekindle that lost love.)

