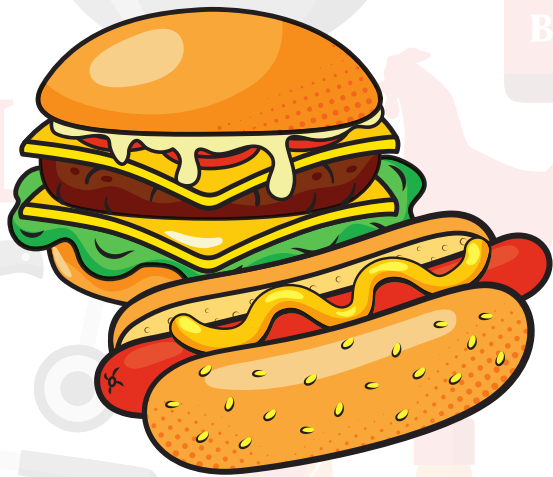


# Cooking Up Compliance: Summer BBQ

Summer brings beautiful weather, beaches and barbecue. On that last item, how are employment law compliance and those BBQ get-togethers alike? You'll see. Plus, for our latest infographic, we also have a few statistics for you to ponder.



## LABOR LAW POSTERS

*Burgers and Hotdogs*

Hotdogs and hamburgers are the basics of any barbecue, just as labor law posters are the backbone of your employment law compliance program.

40

The number of mandatory labor law poster updates during the second quarter of 2023.

## MINIMUM WAGE

*Fruit and Veggies*

A nice fruit bowl or veggie tray. That variety at the BBQ is mirrored in the wide range of minimum wage rates across the country.



\$19.08

West Hollywood minimum wage, the highest standard rate in the U.S. as of July 1, 2023.

## PAID LEAVE

*Ribs and Steaks*

Getting a little fancy at your barbecue? For our compliance spread, ribs and steaks represent paid leave laws, which are a bit more complex and take time to analyze.

13

States with a paid family and medical leave law, as the Maine governor indicated she intends to sign a new bill into law.

## PAY TRANSPARENCY

*Lemonade and Beverages*

For our final item, most beverages served at a barbecue are at least a bit opaque. This, naturally, leads us to pay transparency laws. Get it?



10

Jurisdictions that require pay transparency in job postings (though not all are in effect yet).