

TAKING STOCK OF LAST YEAR'S **EMPLOYMENT LAW STATS**



With over 650 changes to labor law posters and an increasingly complex minimum wage and paid leave landscape, it's more important than ever to track how these changes affect your business.

Let's take a look at the many legislative updates of 2023 to show just how much of an impact adding GovDocs to your HR portfolio can have when it comes to keeping your locations in compliance.

Minimum wage rate planning is becoming increasingly **complex**.

130

Jurisdictions have a wage above the federal minimum wage of \$7.25 in 2023

204

Number of minimum wage bills introduced in 2023

22

Amendments or changes to existing minimum wage laws in 2023 - **Are your locations affected?**

Keeping up with **paid leave** laws is tiresome and everchanging, putting companies at **risk of being out of compliance**.

121

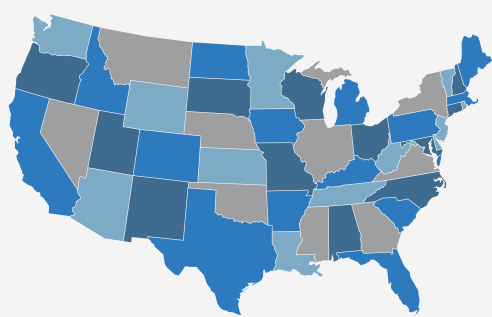
The number of leave-related bills introduced in 2023 - **Are your policies up to date?**

45

U.S. states, counties, and cities have their own paid leave laws outside the federal regulation



Are any of your locations' **labor law posters out-of-date?**



654

Labor law poster updates, including newly created and inactivated posters - **Are your locations in compliance?**

339

Number of mandatory posting updates in 2023

About GovDocs

GovDocs simplifies employment law compliance for multi-jurisdiction employers in the U.S. and Canada. The [GovDocs platform](#) integrates three solutions to help you master the employment laws impacting your business. Whether you manage a [labor law posters](#), [minimum wage](#) or [paid leave](#) program, our products cut through research time, provide proactive insights into the everchanging landscape of employment laws and reduce the risk of noncompliance.