

EMPLOYMENT LAW IN OREGON

Employment law on the West Coast is complex. And Oregon is no exception.

From its unique minimum wage rates to paid leave laws and more, Oregon keeps employers on their toes.

LABOR LAW POSTERS

27 Number of state-level poster updates in 2024

0
Cities and counties with labor law poster requirements

14 Number of mandatory labor law posters in 2024

MINIMUM WAGE

3
Separate tiers for minimum wage rates in Oregon, depending on location

2022 The last year of scheduled rates, with indexing beginning in 2023

\$15.95 The minimum wage for the Portland Urban Growth Area

PAID LEAVE

40 The maximum number of hours of paid sick leave an employee can take in a year

0 The number of cities in Oregon with their own paid sick leave laws

10
The number of employees an employer must have to be subject to the paid sick leave law

PAY TRANSPARENCY

0
The number of pay transparency laws, unlike its neighbors to the north and south

1 One thing to note: Oregon does have a salary history ban under its equal pay law. Employers cannot ask for a worker's salary/pay history before they make an offer of employment

MEAL AND REST BREAKS

30 For shifts between six and eight hours, employees are entitled to a 30-minute meal break

10 Employees are entitled to 10 minutes of rest for every four hours worked

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